

# COMPETENCE IN HARDWOOD LOGGING

Company name and contact person

Company registration number

Telephone number

Company address

Zip code and city

E-mail address

Use the tool in cooperation between the forest worker and e.g. the contractor in order to document competence and training needs and open for mutual discussions on competence requirements and training needs.

The following marks are used to characterize the competence level in the company:

**Very good**  
beyond legal requirements, certification criteria or trade practice

**Good**  
meets legal requirements, certification criteria or trade practice

**Improvable**  
does not fully meet legal requirements, certification criteria or trade practice

## 1 Technique, equipment and certificates

	No.	Machine type or tool	Model, make/brand	Year	Company mark		
* manual cutting							
* mechanized logging							
* forwarding							
Certificates							

## 2 Personnel and qualification

	No.	Unskilled	Basic education	Further training	Company mark		
Manager(s)							
Supervisors							
Cutters							
Machine operators							

Estimate the company level for the items in sections 3 - 6:

## 3 Skills

* we can select accurate harvesting equipment with regard to stand conditions			
* our staff have competence to prepare stand for efficient operations			
* our workers are skilled to use a safe felling technique			
* our workers are skilled to fell trees of different species and optimize the wood revenue			
* our workers are skilled to assess wood quality, shape and length			
* we achieve optimal crosscutting in accordance to customers assortment demands			
* our staff is provided with personal safety equipment			
* workers safety is ensured for through first aid and accident routines			
* we have skills and routines how to handle dangerous goods and waste			
* we know how to preserve and protect biotopes and habitats and ensure biodiversity			
* we know how to preserve and protect civilisation stamps (e.g. ancient, historical, cultural monuments)			

## 4 Experience and understanding

	number of years	Company mark	
* our company can offer comprehensive professional experience			
* we apply follow up routines on wood quality and efficiency			
* we apply follow up routines on stand conditions and damages			
* problems are taken care of as they appear and are used for learning			

## 5 Values and attitudes

* our company has an outspoken vision which is shared by the staff			
* our employees act with responsibility and professionalism			
* our workers experience a high degree of job satisfaction			
* we sign employment contracts and comply with the collective agreement and legislation			

## 6 Interaction and exchange

* we have an effective and open communication which support high work quality			
* we have a system for information exchange to assure a committed staff			
* our staff attend trade exhibitions, fairs and other events to receive external input			
* our staff is committed to create a good and inspiring working climate			